# Unlock Staff Engineering Pathways

CTO

Distinguished

VP Engineering

Principal

Dir Engineering

Staff Eng II

Eng Manager II

Staff Eng I

Eng Manager I

**Technical Path**

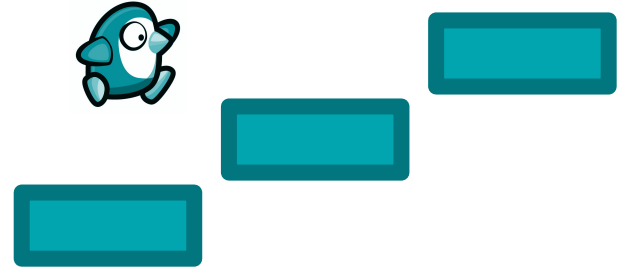**Manager's Path**

Senior Dev

Developer

Junior Dev
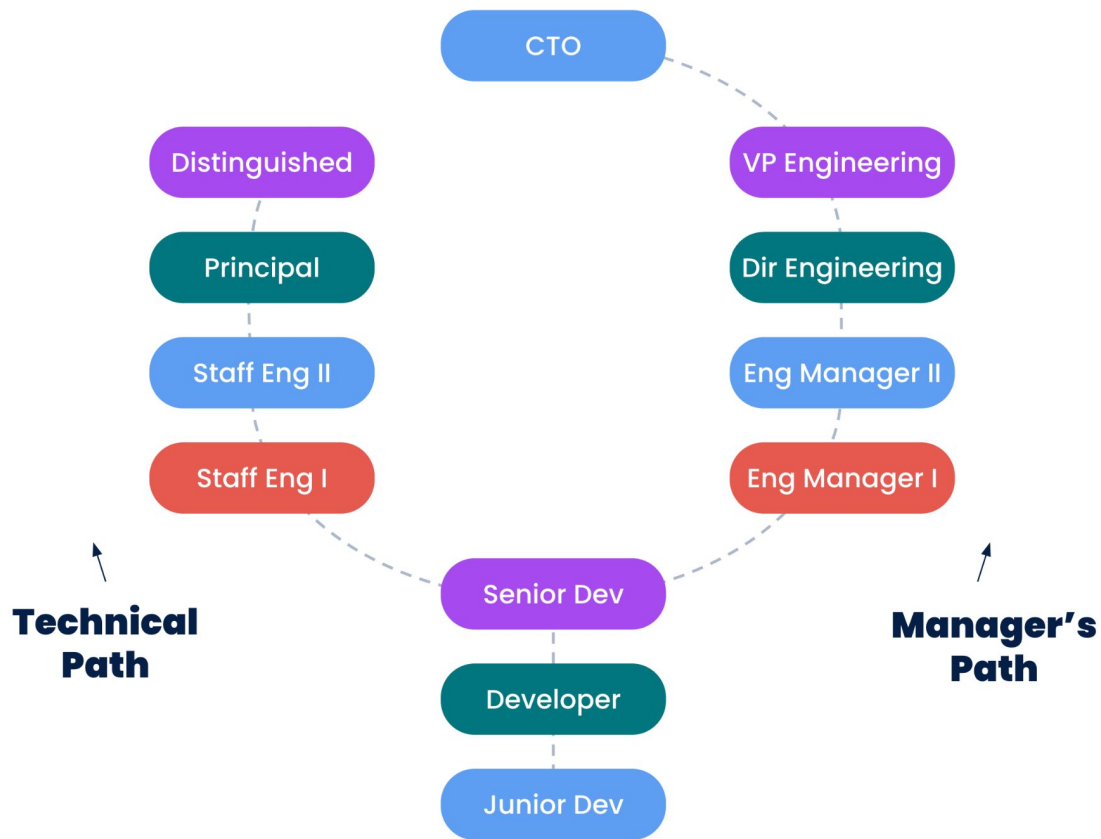
force multipliers

"The Connector"

"The Domainer"

"The Platformer"

# Connectors

# Domainers

# Platformers

people leaders

mentors & coaches

uplift people

trust builders

transparent

strong communicators

good business sense

lead with influence

# promotion-driven development

**Connectors**

VS

Bottlenecks

**Domainers**
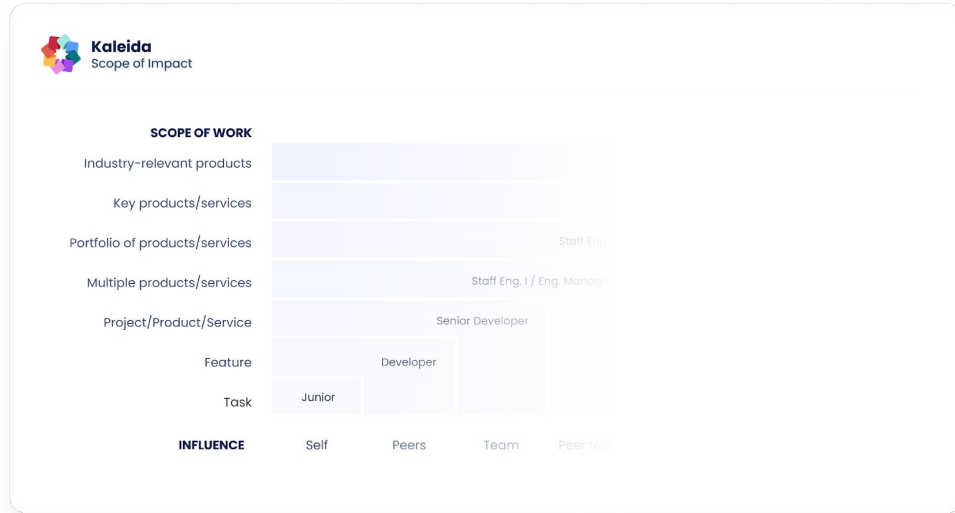
VS

Hoarders

**Platformers**

VS

Thrill-seekers

**be proactive in defining your staff engineering pathways**

# What's wrong with my talk?

# Unlocking the potential of staff engineers

https://kaleida.team/blog/unlocking-the-potential-of-staff-engineers



Kaleida
Scope of Impact

**SCOPE OF WORK**

| | | |
|---|---|---|
| Industry-relevant products | | |
| Key products/services | | |
| Portfolio of products/services | | Staff Eng |
| Multiple products/services | | Staff Eng. I / Eng. Manage |
| Project/Product/Service | | Senior Developer |
| Feature | | Developer |
| Task | Junior | |
| **INFLUENCE** | Self | Peers | Team | Peer tea |

😧 ...is there an app for that?