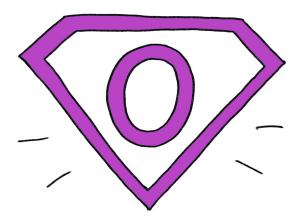
Managing to your SLO (amidst chaos!)

Liz Fong-Jones Field CTO, Honeycomb.io YOW! 2022





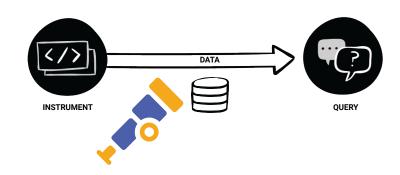
Observability is evolving quickly.

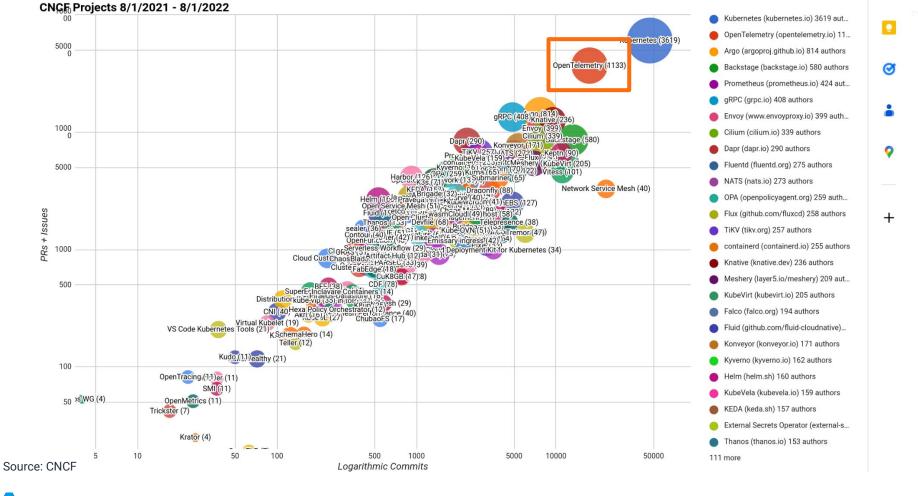
And the problem space is complex.

PREDICTABLE RELEASE **Outcomes** MANAGED QUALITY **OPERATIONAL** CODE RESILIENCE **TECH DEBT**

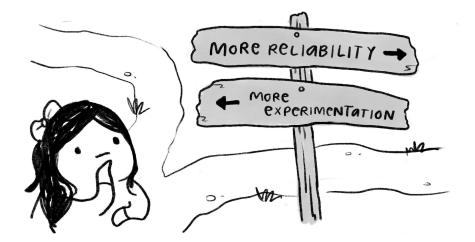
USER INSIGHT

Actions





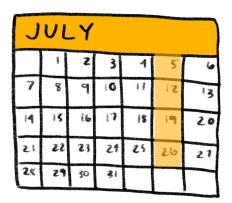




Practitioners need velocity, reliability, & scalability.



A small but growing team builds Honeycomb.



We deploy with confidence.



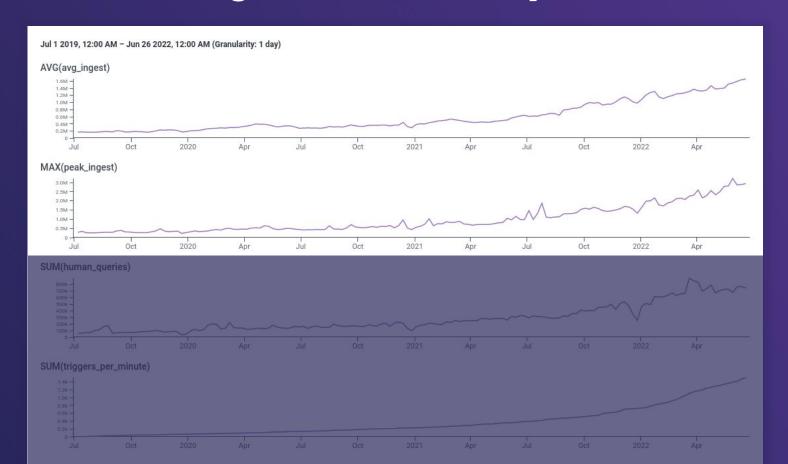
COUNT_DISTINCT(global.build_id) \$

1,564

elapsed query time: 4.951435582s rows examined: 13,301,219,529 nodes reporting: 100%

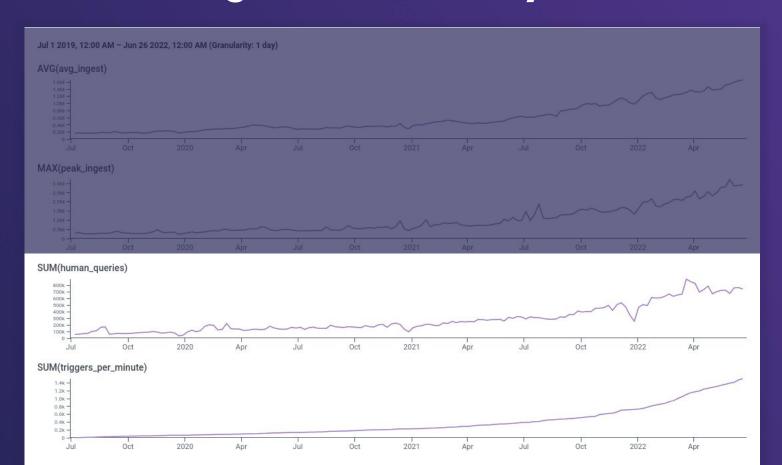


10x growth in three years



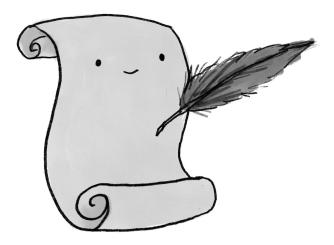


10x growth in three years





Our confidence recipe:







Quantify reliability.



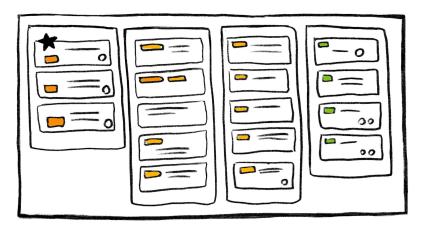


Identify potential areas of risk.



Design experiments to probe risk.





Prioritize addressing risks.

Measuring reliability:





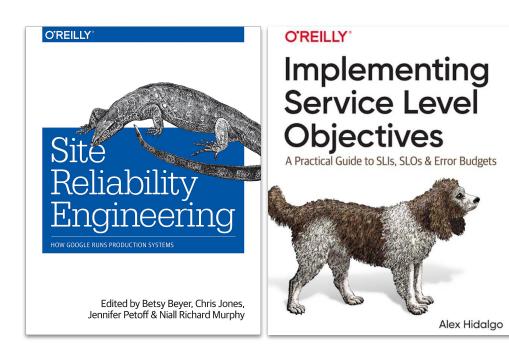
How broken is "too broken"?

Service Level Objectives (SLOs)

Define and measure success!

Popularized by Google, widely adopted now!





Service-Level Objectives

- Described in Chapter 4 of the Google SRE Book
- Based on what users actually want, not what's in a contract
- Don't plan for 100% uptime.
- SLOs are an opportunity to negotiate!
- See also: #YOW19 talk by yours truly





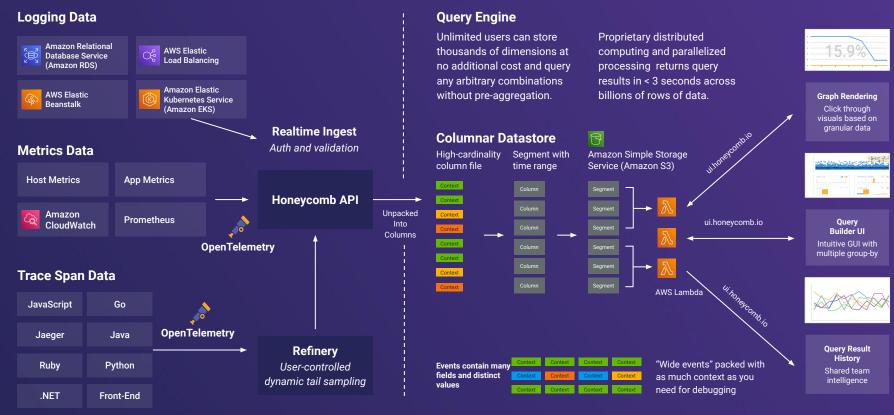
19

Service-Level Objectives

- Negotiation:
 - What's important to your customers?
 - What can everyone agree on? If it's not important, maybe it's not worth measuring in an SLO?
- Paging only on SLOs helps reduce pager fatigue.



20





SLOs are user flows

Honeycomb's SLOs

- home page loads quickly
- user-run queries are fast
- customer data gets ingested fast





Latency per-event



ľÖ





99.99% of eligible events from the shepherd column sli will succeed over a period of 30 days.



Budget Burndown



How much of the error budget remains after the last 30 days. Starts at 100% and burns down

Shepherd ingestion latency should be below 5ms per event within a batch. We ignore values from user-triggered issues, deprecated endpoints we won't support

as extensively as the main ones, and also ignore values coming from collectd which historically was a misbehaving client whose API we don't control.







Service-Level Objectives

- Example Service-Level Indicators:
 - 99.99% of events succeed without error over a period of 30 days.
 - 99.99% of events are processed in 5ms over a period of 30 days.
 - Translates to about 4.5 minutes of violation in a month.



23

Budget Burndown

How much of the error budget remains after the last 30 days. Starts at 100% and burns down.

Historical SLO Compliance

For each day of the past 30, how often this SLI has succeeded over the preceding 30 days.





How to stay within SLO

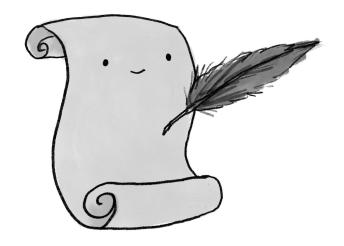
Minimise time to mitigate & recover.

Software delivery performance metric	Elite	High	Medium	Low
© Deployment frequency For the primary application or service you work on, how often does your organization deploy code to production or release it to end users?	On-demand (multiple deploys per day)	Between once per week and once per month	Between once per month and once every 6 months	Fewer than once per six months
□ Lead time for changes For the primary application or service you work on, what is your lead time for changes (i.e., how long does it take to go from code committed to code successfully running in production)?	Less than one hour	Between one day and one week	Between one month and six months	More than six months
Time to restore service For the primary application or service you work on, how long does it generally take to restore service when a service incident or a defect that impacts users occurs (e.g., unplanned outage or service impairment)?	Less than one hour	Less than one day	Between one day and one week	More than six months
⚠ Change failure rate For the primary application or service you work on, what percentage of changes to production or released to users result in degraded service (e.g., lead to service impairment or service outage) and subsequently require remediation (e.g., require a hotfix, rollback, fix forward, patch)?	0%-15%	16%-30%	16%-30%	16%-30%

Accelerate: State of DevOps 2021



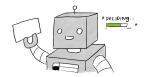
What's our recipe?













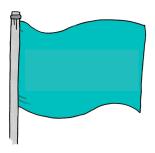








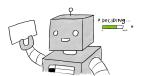
Design for feature flag deployment.













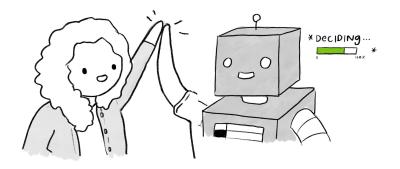








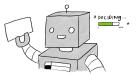
Automated integration.











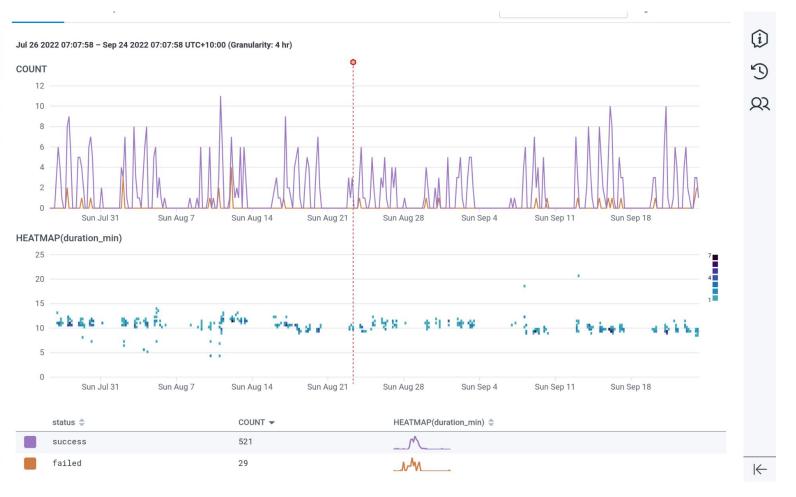














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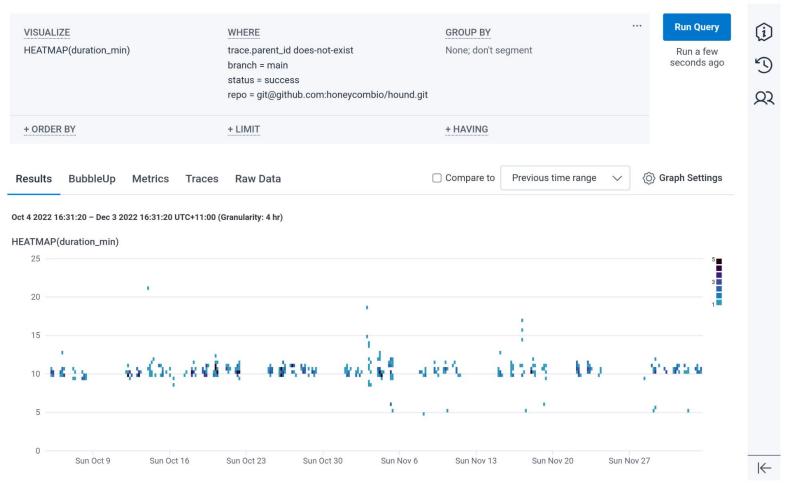
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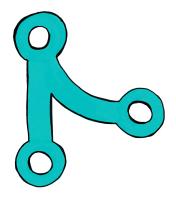
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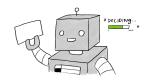
Green button merge.













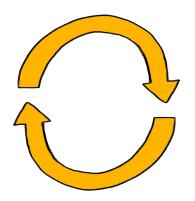








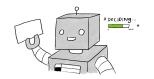
Auto-updates, rollbacks, & pins.



















33



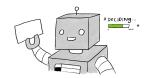
Observe behavior in prod.















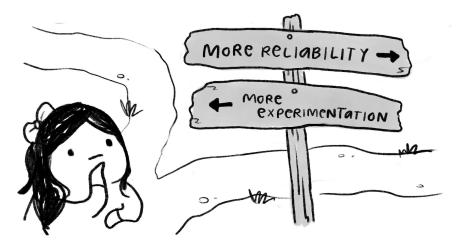




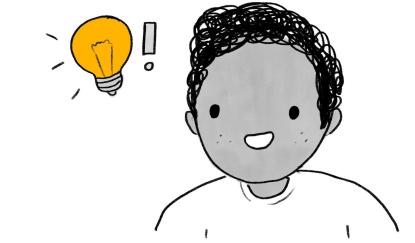


Validating our expectations



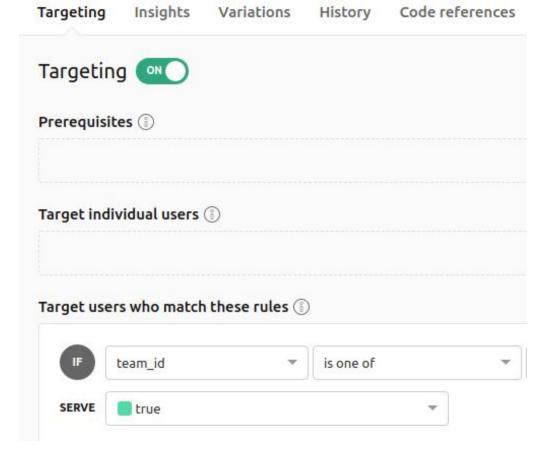


Experiment using error budgets. (only when there's error budget left)



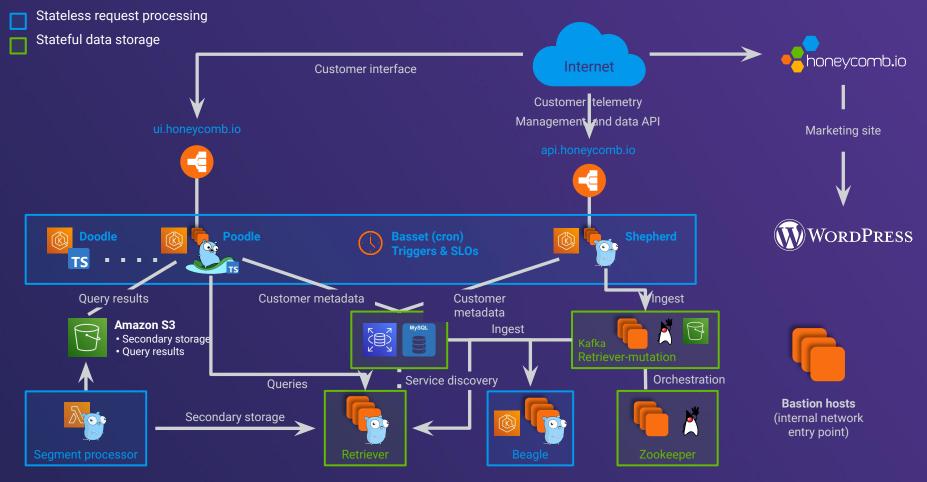
Keep learning objectives in mind.

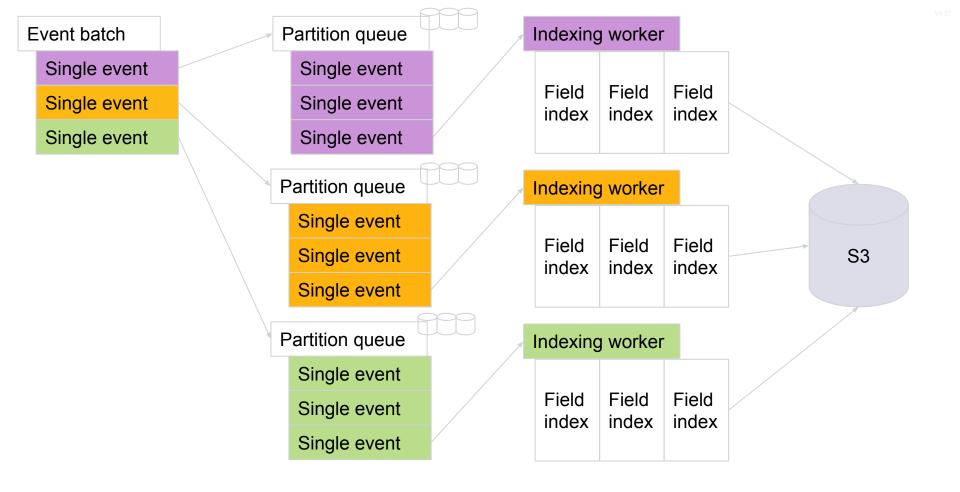






Data persistence is tricky.



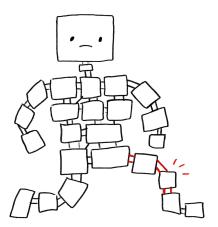




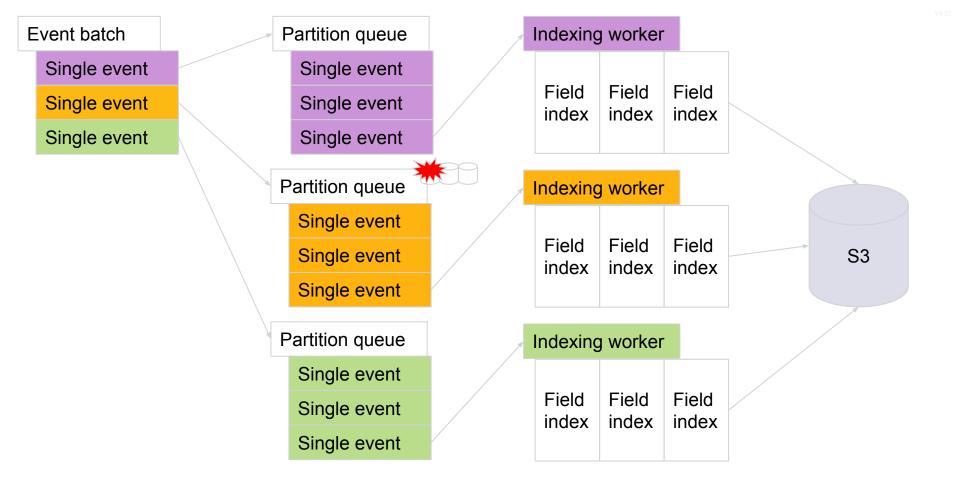
Infrequent changes.

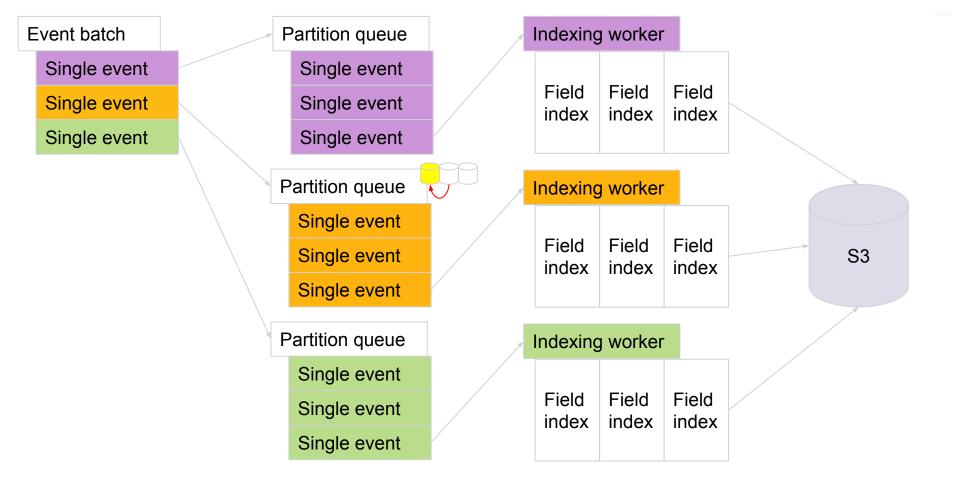


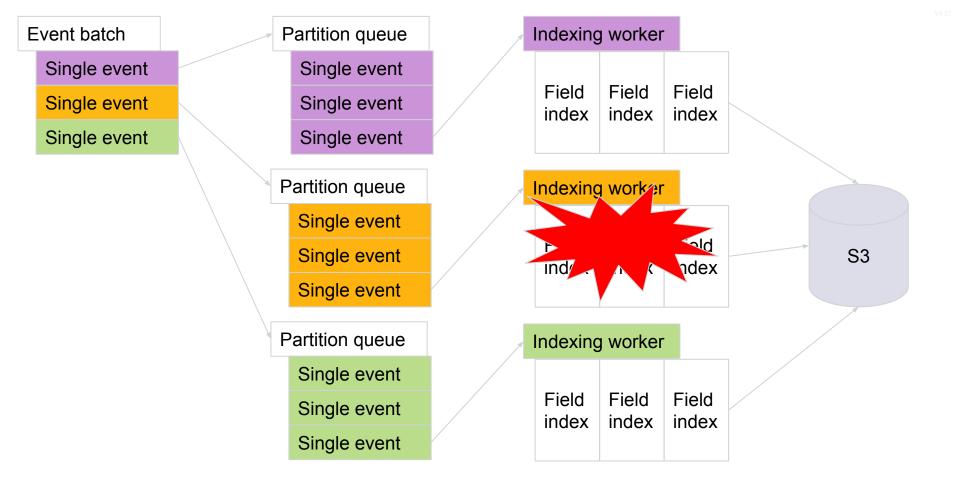
Data integrity and consistency.

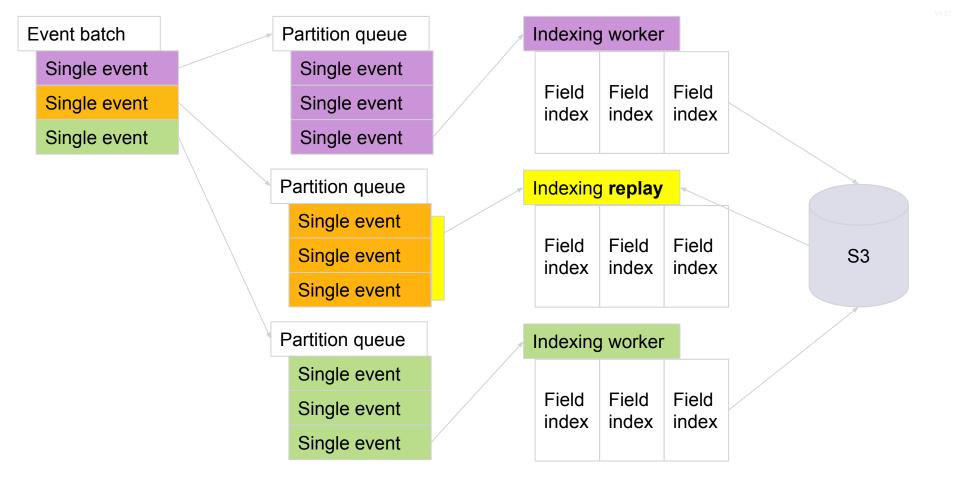


Delicate failover dances







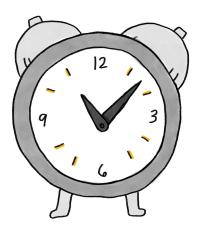


Experimenting in prod





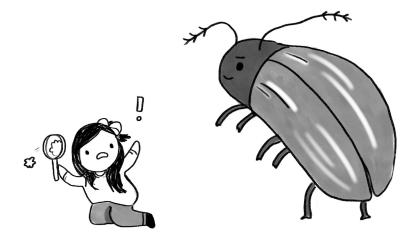
Restart one server & service at a time.



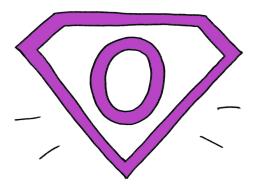
At 3pm, not at 3am.



"Bugs are shallow with more eyes."

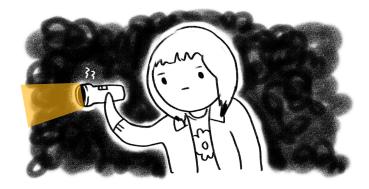


Monitor for changes using SLIs.

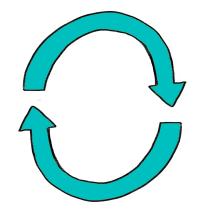


Debug with observability.

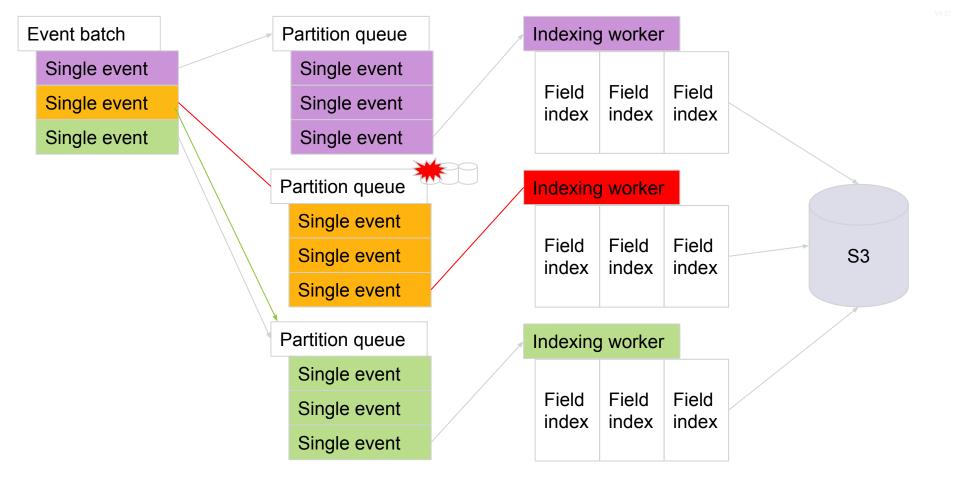


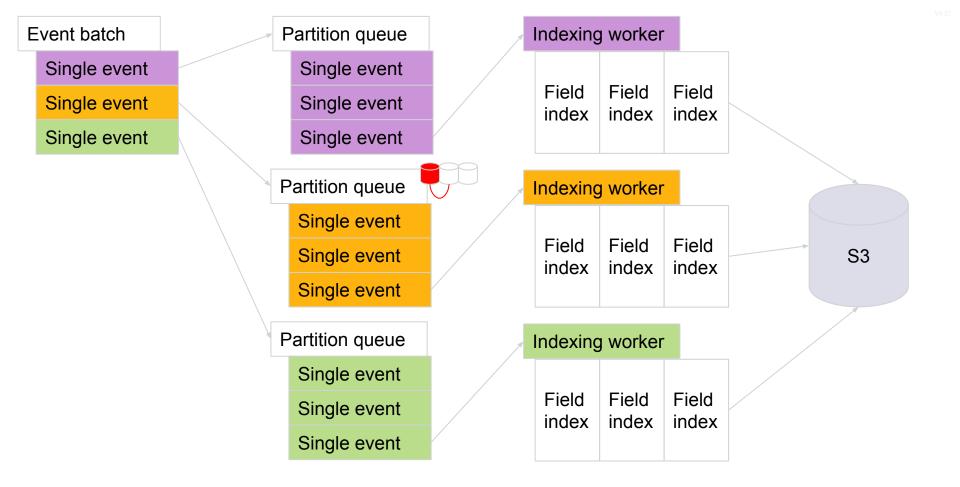


Test the telemetry too!



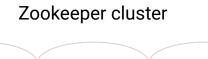
Verify fixes by repeating.

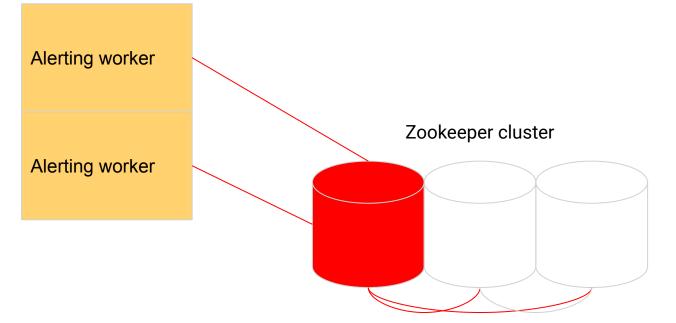


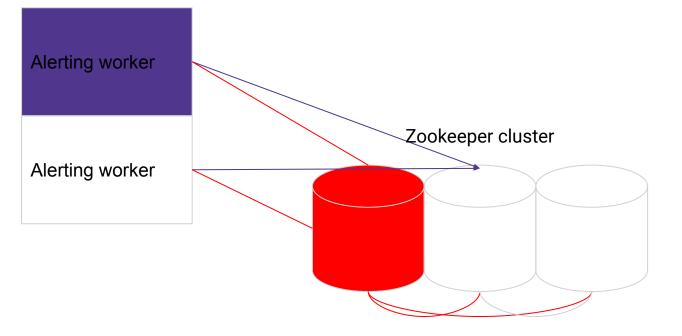


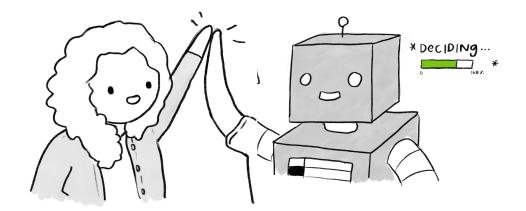
Alerting worker

Alerting worker

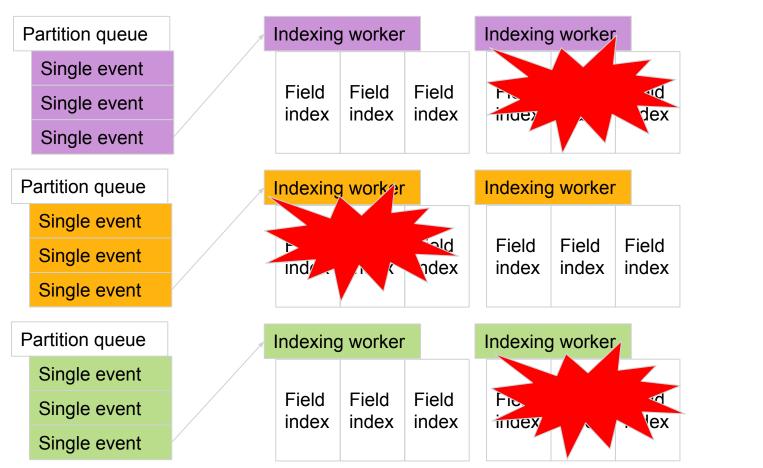




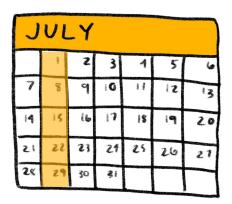




De-risk with design & automation.



S3



Continuously verify to stop regression.



Spot and Kubernetes cause (un)planned chaos.



Chaos testing creates stronger platforms.

Not every experiment succeeds.

But you can mitigate the risks.

Three case studies of failure

Ingest service crash

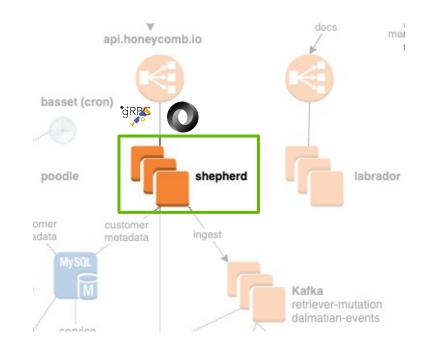
and what we learned from each.

- Kafka instability
- Query performance degradation

1) Shepherd: ingest API service

Shepherd is the gateway to all ingest

- highest-traffic service
- stateless service
- cares about throughput first, latency close second
- used compressed JSON
- gRPC was needed.





Honeycomb Ingest Outage

- In November 2020, we were working on OTLP and gRPC ingest support
- Let a commit deploy that attempted to bind to a privileged port
- Stopped the deploy in time, but scale-ups were trying to use the new build
- Latency shot up, took more than 10 minutes to remediate, blew our SLO



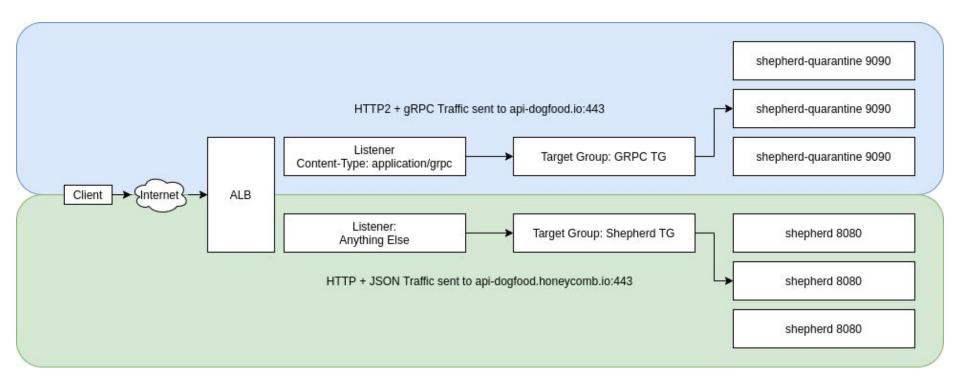
71

Now what?

- We could freeze deploys (oh no, don't do this!)
- Delay the launch? We considered this...
- Get creative!



Reduce Risk



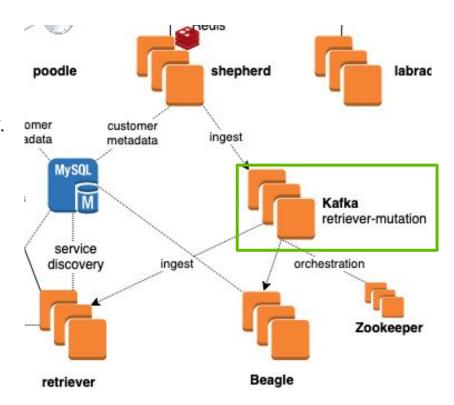


@lizthegrey at #Y0W22

2) Kafka: data bus

Kafka provides durability

- Decoupling components provides safety.
- But introduces new dependencies.
- And things that can go wrong.





Our month of Kafka pain

Longtime Confluent Kafka users

First to use Kafka on Graviton2 at scale

Changed multiple variables at once

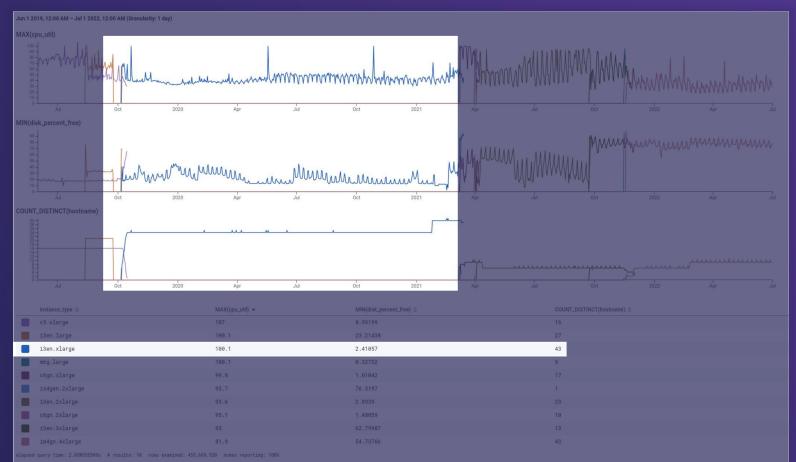
- move to tiered storage
- i3en → c6gn
- AWS Nitro



Read more: go.hny.co/kafka-lessons



Finding the right way to migrate Kafka





Unexpected constraints

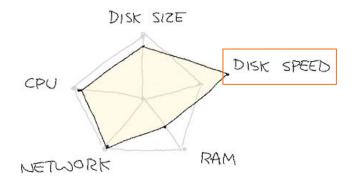
We thrashed multiple dimensions.

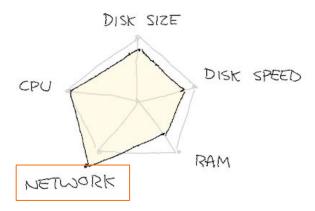
We tickled hypervisor bugs.

We tickled EBS bugs.

Burning our people out wasn't worth it.

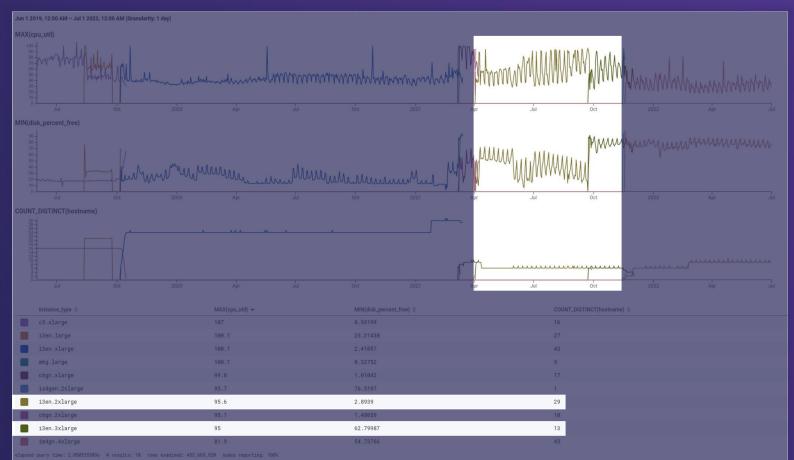
But we were finally able to move forward in Dec 2021 with im4gn!





Read more: go.hny.co/kafka-lessons

Finding the right way to migrate Kafka





Finding the right way to migrate Kafka





Take care of your people

Existing incident response practices

- Escalate when you need a break / hand-off
- Remind (or enforce) time off work to make up for off-hours incident response

Official Honeycomb policy

 Incident responders are encouraged to expense meals for themselves and family during an incident



We hire adults.

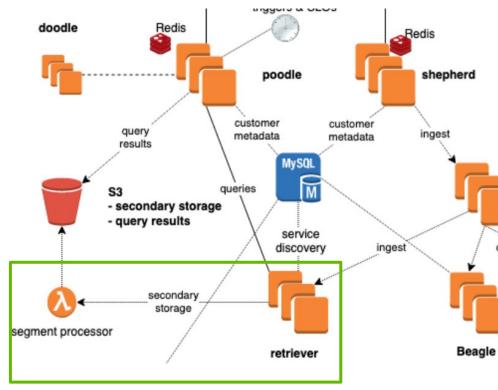
Pay attention to your mind and body so you can give and get help. All of us wobble, and being transparent about that means we can support each other. Participate fully in collaboration, coaching and management. If any group of us were together in a car on a long road trip, there would be no need for a dividing line in the back seat to keep people from hitting each other.



3) Retriever: query service

Retriever is performance-critical

- It calls to Lambda for parallel compute
- Lambda use exploded.
- Could we address performance & cost?
- Maybe.







If infra is code, we can use CI & flags!



LaunchDarkly APP 6:48 PM

Liz Fong-Jones updated the flag Retriever Lambda ARM Percentage

Added the variation 1% ARM

Liz Fong-Jones updated the flag Retriever Lambda ARM Percentage in Production

Changed the default variation from 50% ARM to 1% ARM



lizf () 6:49 PM

reverting ARM experiment, just keeping a trickle on 1% for validation of non-breakage/dogfooding of the lambda layer on both archs. it was 20% slower at p50 and 100% slower at p99, so we need to roll back.



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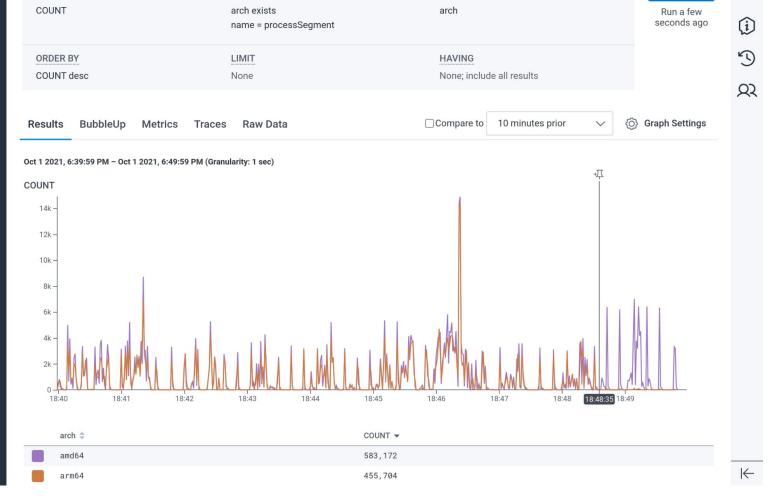






. **reply** 17 days ago







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Making progress carefully



LaunchDarkly APP 11:06 AM

Liz Fong-Jones turned on the flag Profile Lambda Percent in Production

Liz Fong-Jones scheduled changes for the flag Profile Lambda Percent in **Production**

- Changes will occur on Sat, 16 Oct 2021 18:15:00 UTC
- Turn off the flag

Liz Fong-Jones scheduled changes for the flag Retriever Lambda ARM Percentage in Production

- Changes will occur on Sat, 16 Oct 2021 18:20:00 UTC
- Update default variation to serve 1% ARM



LaunchDarkly APP 11:15 AM

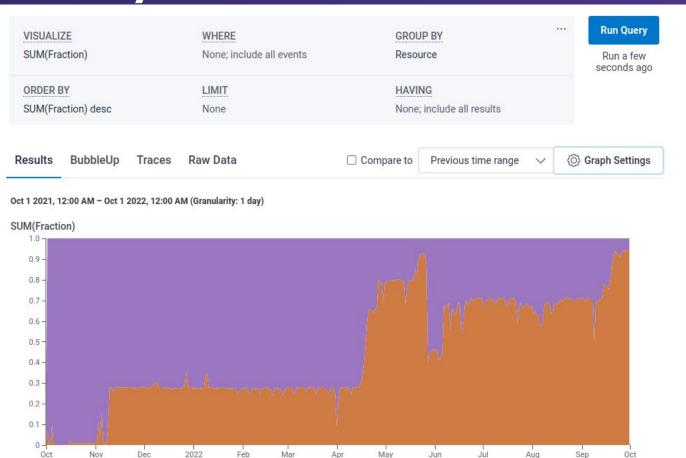
Completed scheduled changes to the flag Profile Lambda Percent in Production (via API)

Turned the flag off



Today we're 99%+ ARM lambda

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(3)

Fast and reliable: pick both!

Go faster, safely.

Takeaways

- Design for reliability through full lifecycle.
- Feature flags can keep us within SLO, most of the time.
- But even when they can't, find other ways to mitigate risk.
- Discovering & spreading out risk improves customer experiences.
- Black swans happen; SLOs are a guideline, not a rule.



@lizthegrey at #YOW22

Acknowledge hidden risks

Examples of hidden risks

- Operational complexity
- Existing tech debt
- Vendor code and architecture
- Unexpected dependencies
- SSL certificates
- DNS

Discover early and often through testing.



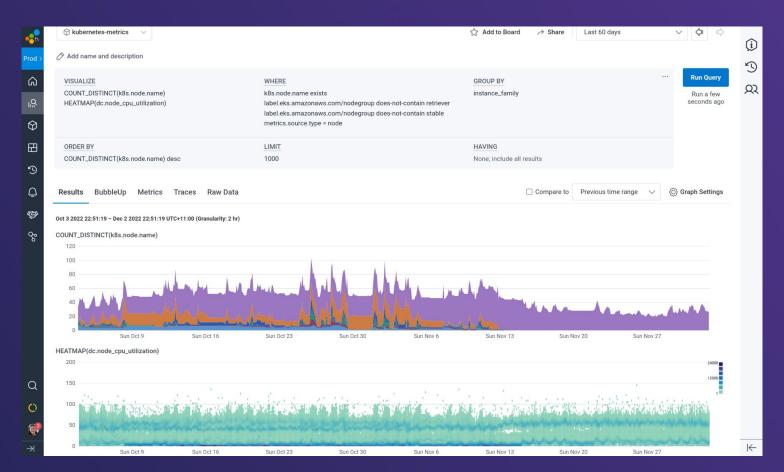
Takeaways

- We are part of sociotechnical systems. Customers, Engineers, Stakeholders.
- Outages and failed experiments are unscheduled learning opportunities.
- Nothing happens without discussions between different people and teams.
- DevOps is just talking to each other! Figuring out how to put customers first.



@lizthegrey at #YOW22

PS: we're now 100% Graviton3 k8s nodes.





Observability Engineering

Get our new book, free!



O'REILLY°

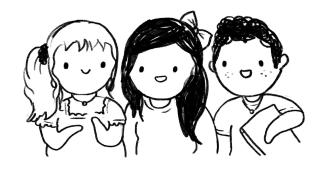
Observability Engineering

Achieving Production Excellence



@lizthegrey

Understand & control production.





Go faster on stable infra. Manage risk and iterate.



lizthegrey.com; @lizthegrey





www.honeycomb.io