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# RIDING WAVES OF CHANGE



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# CHANGE IS THE NEW BLACK

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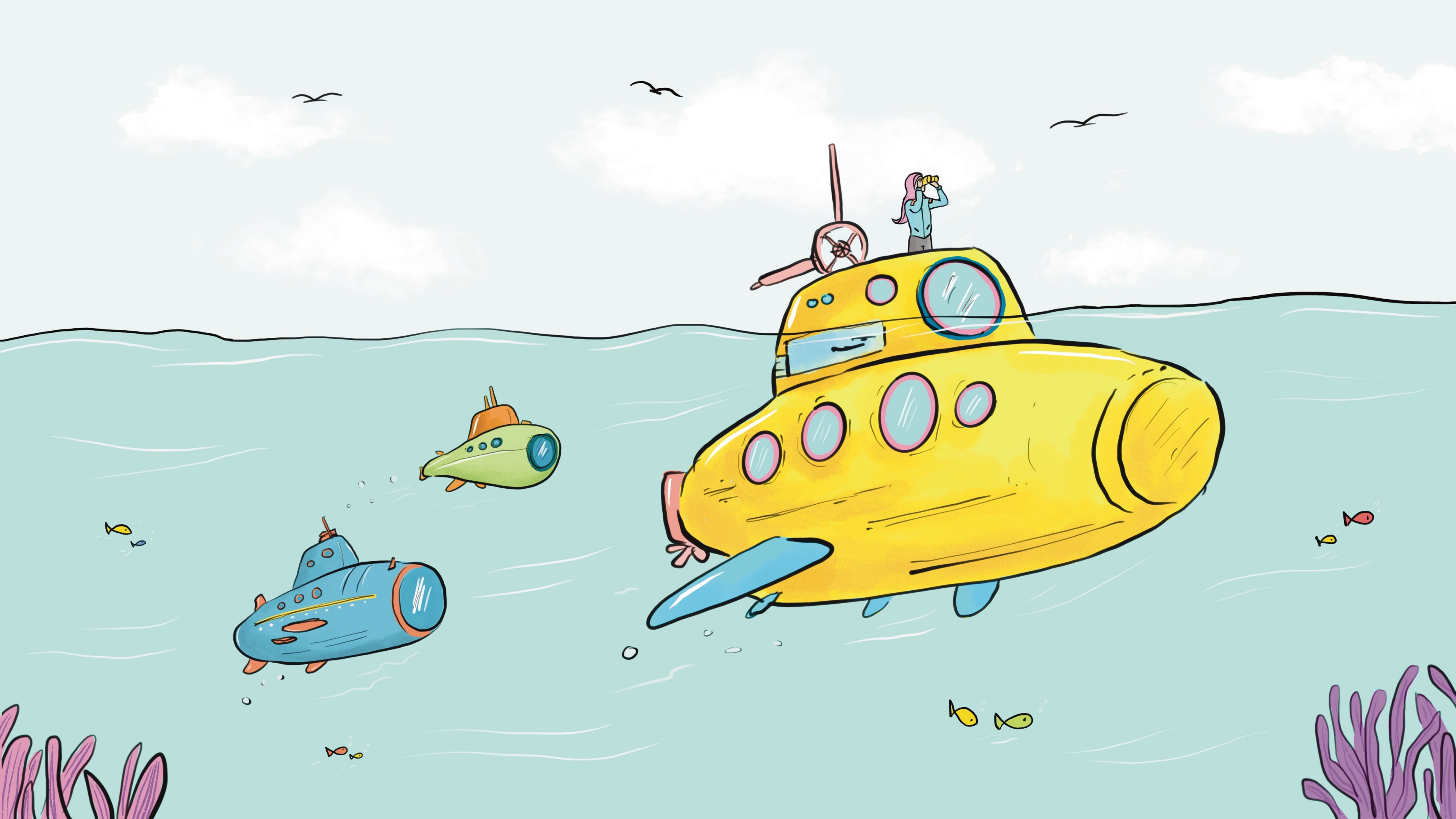


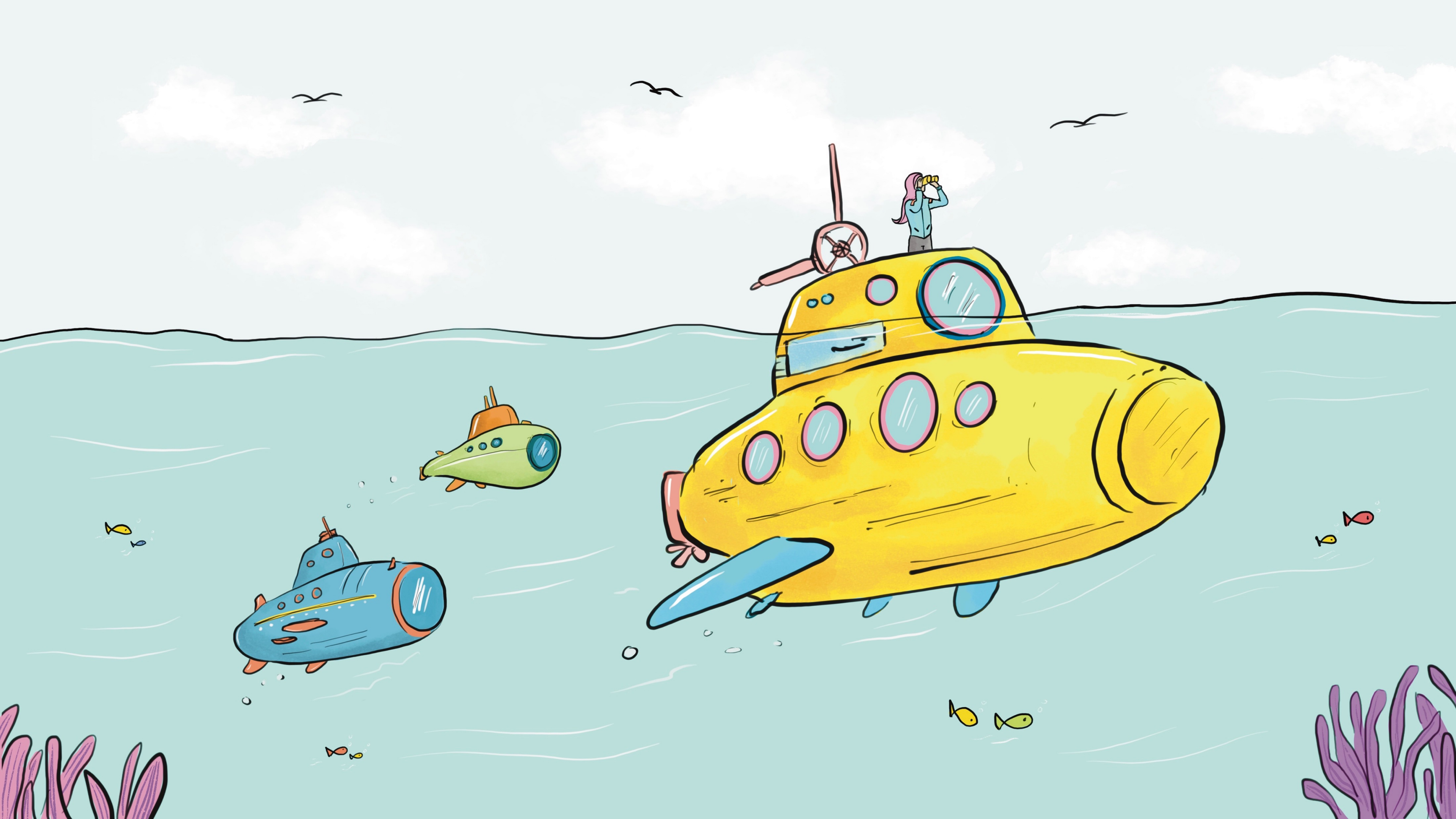
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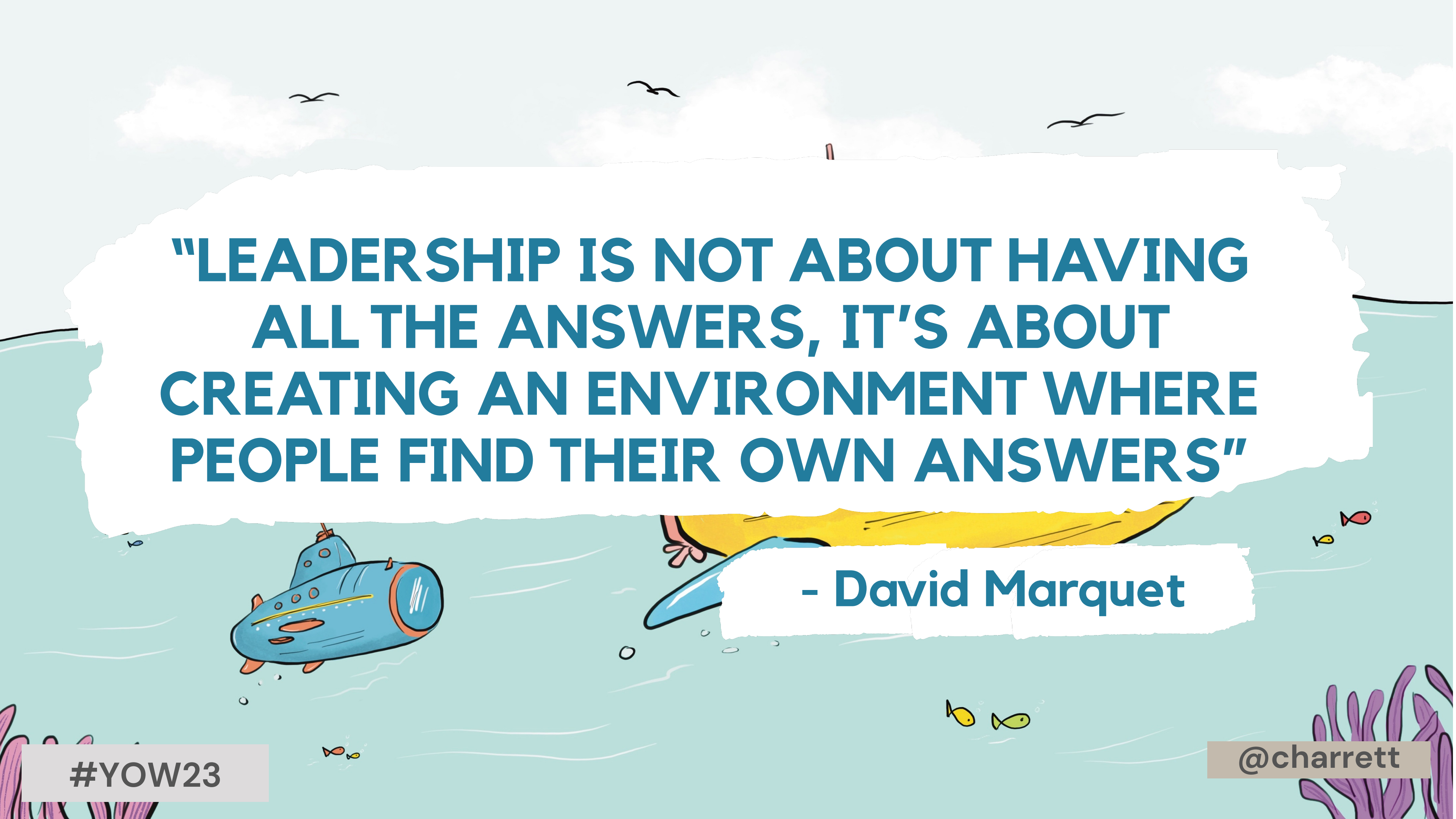
 @Anne-Marie Charrett

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**EVERYONE**  
**IS A**  
**LEADER**







**"LEADERSHIP IS NOT ABOUT HAVING  
ALL THE ANSWERS, IT'S ABOUT  
CREATING AN ENVIRONMENT WHERE  
PEOPLE FIND THEIR OWN ANSWERS"**

**- David Marquet**

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**CREATE SPACES  
WHERE  
PEOPLE THRIVE**

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**"WHEN A FLOWER DOESN'T  
BLOOM, YOU FIX THE  
ENVIRONMENT IN WHICH IT  
GROWS, NOT THE FLOWER."**

**-Alexander Den Heijer**

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# CHANGE IS A JOURNEY

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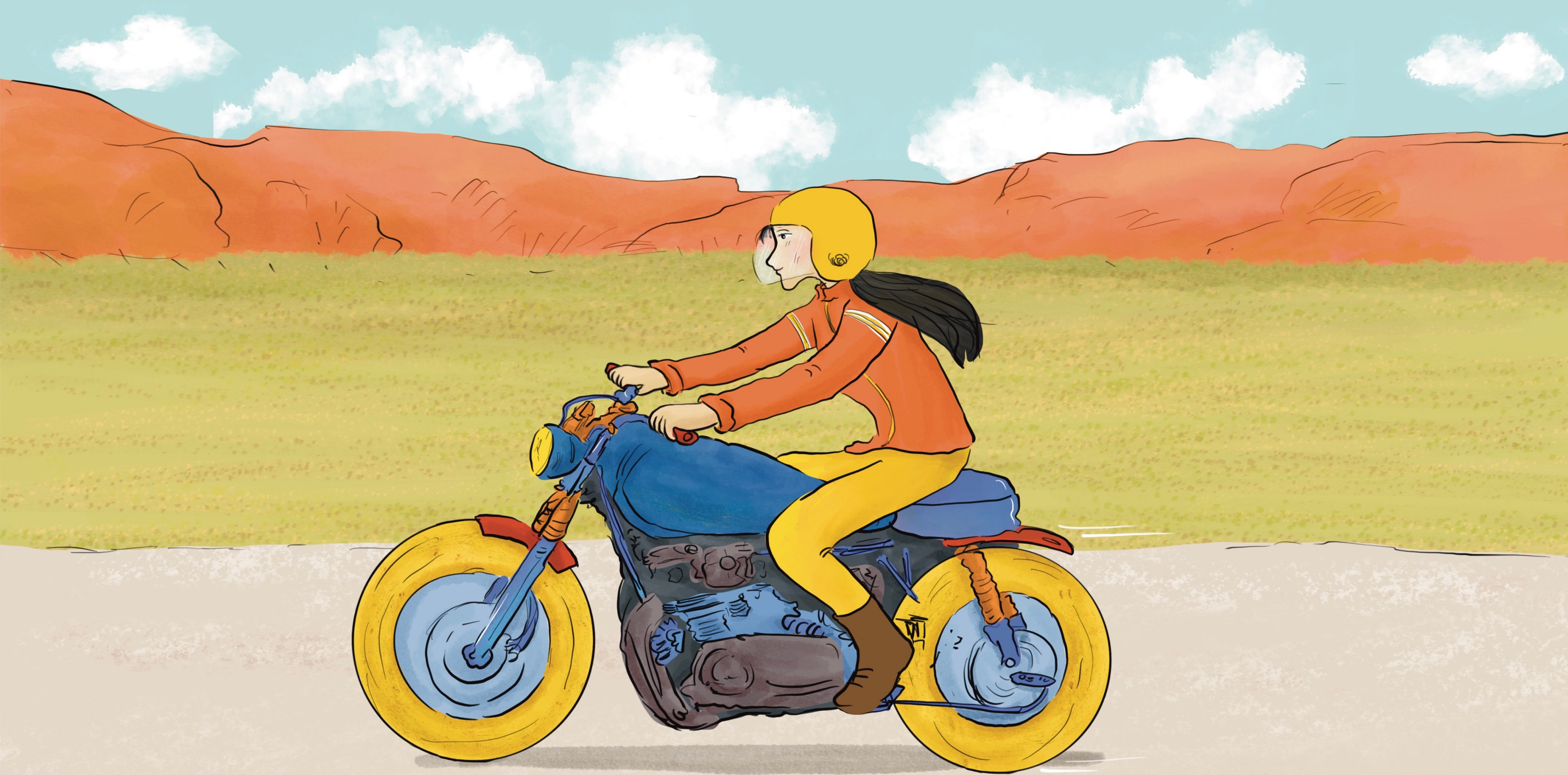
**"TRANSFORMATION IS A  
PROCESS  
NOT AN EVENT"**

**- J.P Kotter**

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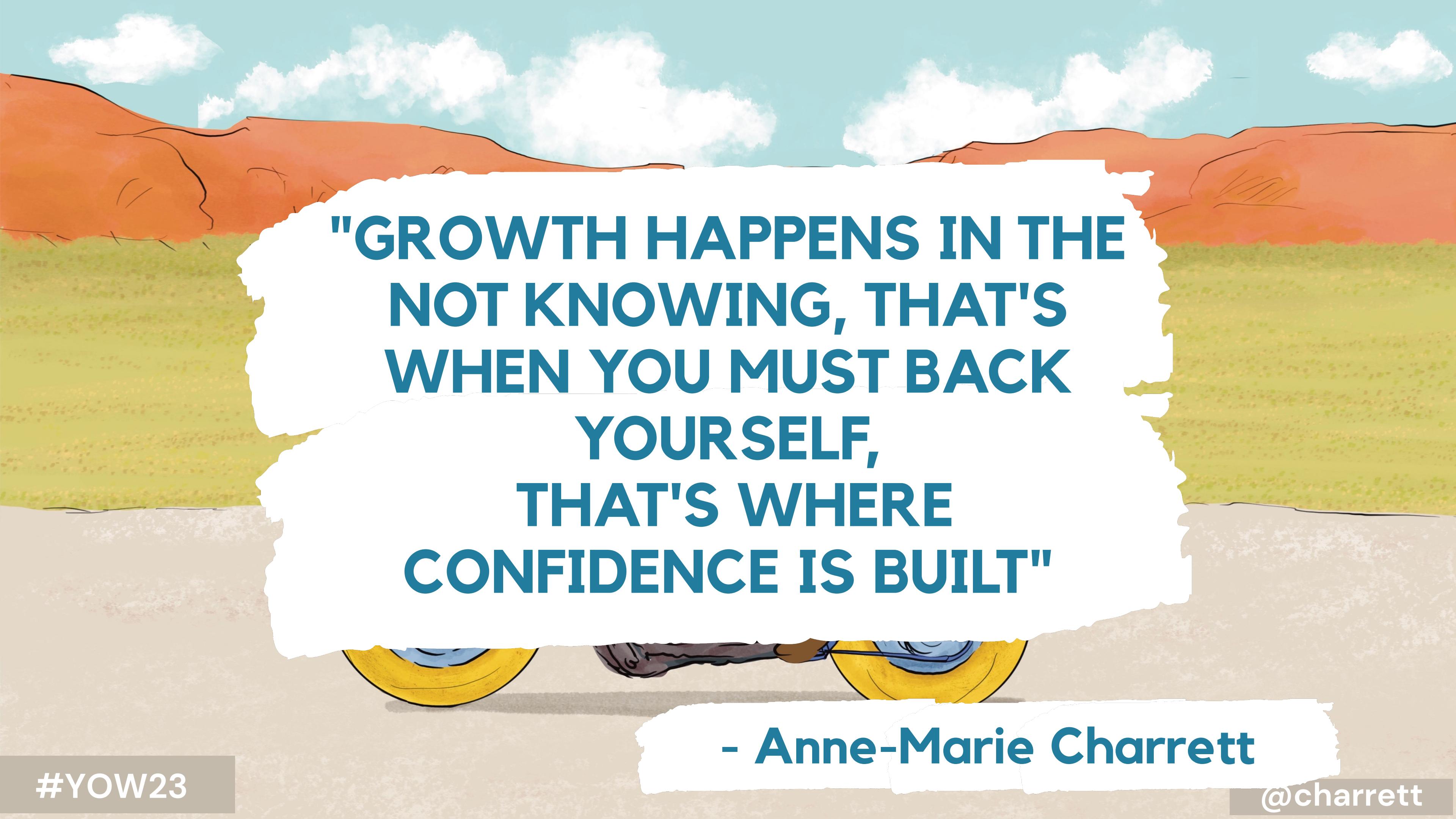
# **LEADERSHIP MEANS AUTHENTICITY**

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**"GROWTH HAPPENS IN THE  
NOT KNOWING, THAT'S  
WHEN YOU MUST BACK  
YOURSELF,  
THAT'S WHERE  
CONFIDENCE IS BUILT"**

**- Anne-Marie Charrett**

**01 – EVERYONE  
IS A LEADER**

- Coach People to be Leaders
- Focus on Leadership skill
- Focus on Confidence & Ability

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- Focus on systems and tools
- Advocate to senior leadership

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**03 - CHANGE  
IS A JOURNEY**

- Change is inevitable
- Offer agency & empower
- Manage how much change occurs

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**04 – TRUE  
LEADERSHIP IS  
AUTHENTIC**

- Work to balance leadership demands with your own self
- Its ok not have have all the answers

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# THANK YOU

[www.annemariecharrett.com](http://www.annemariecharrett.com)

Book: [www.qualitycoach.io](http://www.qualitycoach.io)

Illustrations by @nita on Fiverr